



Missy Ohe

The OhePen Mind

theohepenmind.com

Dear Missy,

This letter is to thank you for asking me to be a part of your John Maxwell Leadership group and let you know how beneficial it was.

As a leader of a small non-profit, we are constantly looking for ways to make big impacts with minimal resources. One of the areas of our business that may differ from for-profit businesses is volunteerism. Being able to lead and not just inspire, but influence others to reach the goals you share with them is of utmost importance. John Maxwell's "21 Irrefutable Laws of Leadership" and the time spent in your group setting created a small-group climate of focus, understanding and motivation.

Within our first 5 years, our organization has seen wonderful growth, but we are continuously looking towards the future to be sustainable and reach our full potential. Setting goals and milestones makes a huge difference in our effectiveness and harnessing the energy of people that want to make a difference in the lives of others will make that happen. We've seen first-hand the role passionate volunteers can make.

This course/group setting opened my eyes as to the specific ways to best lead others. It also broke down the best practices of not only being a good leader, but an effective leader. I recommend to anyone looking to focus on the big picture at work or personal life to take part in one of your leadership groups for a well led, dynamic setting that will help them framework their questions and lead with the right answers.

Best regards,

Donovan Larson

CEO | President

